

WE'RE HIRING A PEOPLE/LEARNING & DEVELOPMENT MANAGER

Salary: £30,000 - £40,000 per annum

📍 Halesworth, Suffolk

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ROCKET SHIP

Job Summary

Looking for a varied, challenging and fast-paced role within a innovative growing company? Perhaps looking for that next step up in your Learning & Development career? Then, #TeamHerrco want to hear from you today!

Herrco Cosmetics are excited to be recruiting for this brand new role reporting to the People Manager (Head of People), to drive our learning culture forwards, ensure people are effectively skilled and equipped to achieve in their roles. You will support building a new electronic system for capturing and tracking learning records.

This is a varied role with the main focus being on Learning & Development activity within the People Team, however, also assisting with other People aspects where needed such as recruitment and employee relations case-work.



What Is On Offer?

- A motivated, positive People Team!
- 30 days holiday (Inc. Bank Holidays)
- Extra 1 day holiday for every 2 years' service (up to 10 extra days)
- Flexi-time scheme
- Monthly employee events
- Free parking
- Generous compassionate and emergency leave policy
- Sick pay scheme
- 3.25% Employer Pension Contribution
- A clean, cosmetics environment with free sample products
- Attractive newly renovated offices and free Nespresso.

What We Need From You?

- To be passionate about the Learning & Development of people.
- A solid experience of Learning and Development operating within a People Team and in building a smooth electronic learning process
- At least 3 years HR Generalist experience
- CIPD level 3 or 5 is desirable
- Ideally have experience in a FMCG environment
- The ability to work well under pressure and to tight deadlines
- Possess excellent interpersonal and communication skills
- A strong team player as well as being self-motivated.

About Herrco Cosmetics

A thriving family-owned business based in Halesworth, Suffolk that has been rapidly growing for 30 years and now employs over 250 staff across many different specialisms.

We are an innovative cosmetics manufacturer specialising in award-winning bespoke beauty product development and formulation, spanning skincare, bath and body care, haircare, sun care and much more.

We recruit people onboard our rocket ship who believe in the things we do, who are motivated, hardworking, and make it happen!

For a Glimpse of #TeamHerrco
and Our Working Environment,
Check Out Our Video!

<https://bit.ly/3mp1Xq6>

Interested? Apply At:

www.herrco.co.uk/careers.htm

www.herrco.co.uk

T: 01986 874 149

A: 4-9 Broadway Drive, Halesworth, Suffolk IP19 8QR

 www.linkedin.com/company/herrco-cosmetics

 www.instagram.com/herrco_cosmetics

 www.facebook.com/HerrcoCosmeticsUK

