

Health, Safety and Environmental Officer



Herrco Cosmetics have an exciting new opportunity to join our in Halesworth, Suffolk.

We are offering a salary range £26,000 - £30,000 per annum
This is a permanent full time role.

The Job: Are you experienced and qualified Health & Safety officer looking for an exciting new opportunity to really make a difference? We are looking for a Health and Safety Champion - driving a positive culture through building capability and ownership of HS&E across the site teams by training / coaching staff, developing activity plans, carrying out internal audits, monitoring performance against an agreed suite of KPI's and acting upon the results. Therefore minimising risk and exposure and meeting legal obligations whilst maximising the financial returns.

Herrco Cosmetics...

...are an innovative UK based cosmetics manufacturer, specialising in bespoke product development and formulation. For over two decades, we have been creating some of the most well-known cosmetic products in the UK, and year on year, our formulations are winning increasingly prestigious awards in top cosmetics ceremonies.

Manufacturing cosmetics and personal care products spanning skin care, bath, body, and aromatherapy products, as well as more niche markets such as mother & baby, Sun Protection factors and organics. Herrco is a thriving family business whose company philosophy is firmly rooted in providing flexible innovative solutions for our clients' production criteria.

We are now looking for a talented individual to come and join our team. We recruit people who believe in the things we do, people who are motivated, hardworking, and have a 'can do, will do attitude'.

How to Apply:

Please email HR@herrco.co.uk

Health, Safety & Environmental Officer Job Duties:

- Coach, develop and train managers and staff to ensure they can complete the required actions
- Assist in risk assessments and other safety assessments to support Health, Safety and Environmental management
- Maintain relevant HS&E, measures logs and documentation
- Ensure compliance of applicable laws and regulations including future changes and undertaking impact assessments
- Provide assistance and advice on HSE issues to make recommendations to the management team.
- Participate in detailed incident investigations and Root Cause Analysis, including leading investigations for H&S NCRs raised.
- Promote incident prevention for the benefit of employees and visitors and involvement with equipment moves assessments prior to changes being implemented
- Assist in the development and presentation of relevant HS&E training and associated documentation, procedures and materials
- Observe HSE regulations, and best practice, encourages safe working practices, corrects obvious hazards immediately or reports them to the appropriate person
- Achieve cultural change, championing safety and positively influencing behaviour, and encouraging habitual changes
- Comply with all Company and HSE procedures and policies
- Perform facility HS&E Inspections and internal audits, contributing to external audits
- Attend and report to HS&E Meetings
- Write, implement and manage HSE Programs, Policies and Procedures
- Ensure waste stream management is effective and minimises costs / maximises returns

Essential Skills & Experiences:

- IOSH Managing safely or NEBOSH equivalent qualification
- Experience in an operational H&S role gained from a related industry
- Excellent coaching, leadership people management interpersonal and communication skills
- Computer literate in Microsoft Office
- Structured and organised
- Minimum of Foundation Certificate in Environmental Management or equivalent

